



January 11, 2024

Dear Friends,

Last year, we were proud to celebrate the 50th anniversary of the company that my wife Ani and I started from our third-floor apartment and garage in Worcester, Massachusetts. We are blessed and truly grateful for having the best employees, customers, and suppliers.

We are so fortunate that our children, Jay and Rita, are actively involved in the business and continuing the legacy that we worked so hard to build. We are truly living the American Dream.

Effective immediately, I am pleased to announce that my son Jay, and daughter Rita have been promoted to the roles of President of Aimtek and Atech Turbine Components, respectively.

Jay and Rita have worked in the business for their entire careers, and they have grown our companies to become market leaders in their respective fields. I will remain as the Chief Executive Officer, and Ani as the Corporate Secretary.

We are excited for the success that the next generation will bring to our company and industry. Thank you for your continued support!

Sincerely,

Amar V. Kapur

Amar V. Kapur
Chief Executive Officer

Amar V. Kapur
Chief Executive Officer
avkapur@aimtek.com

Ani Kapur
Corporate Secretary
akapur@aimtek.com

Jay A. Kapur
President
Aimtek, Inc.
jkapur@aimtek.com

Rita S. Kapur
President
Atech Turbine Components, Inc.
ritak@atechturbine.com